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Albemarle County
School Board Office

By: MD



At-Large
School Board Member Application

Applications must be received no later than 5:00 p.m. on Friday, August 21, 2021

Name Mike McDermott

Home Address [REDACTED]

**You must be registered to vote in Albemarle County. You can determine this by checking your voter card or by calling the Voter Registration Office at 434.972.4173.*

Phone [REDACTED] Cell Phone [REDACTED]

Email [REDACTED]

Do you currently have children/grandchildren in ACPS? ☐ YES ☒ NO

If no, have you had children/grandchildren in ACPS? ☐ YES ☒ NO

How long have you resided in Albemarle County

Have you previously served on the Albemarle County School Board or an Albemarle County Public Schools Committee or Council?

If so, please explain your previous committee/council work.

None.

Please indicate why you are interested in serving on the School Board.

I believe there are two primary clients that the School Board supports: The students in

Please indicate where appropriate, areas in which you have experience or knowledge:

- | | |
|--|--|
| ☐ School Construction | ☐ Research |
| ☐ Education/Curriculum | ☒ Strategic Planning |
| ☐ Databases | ☒ Finance/Budget |
| ☐ Community Engagement | ☐ Nonprofit and Human Services |
| ☐ Public Administration | ☐ County Government |
| ☒ Policy Development | ☐ Statistics/Demographics |
| ☒ Governance | ☐ Other |

Please further describe the experience, education, and leadership skills you would bring to the School Board.

See attached resume.

Indicate if you are attaching additional information pertinent to this application.

- ☒ Attachments are provided
☐ No attachments were necessary

Signature



Date

8/21/26

Please be advised that, upon submission, this application and any supporting documents become public records and may be disclosed or published by Albemarle County Public Schools.

Applications may be submitted by email or delivered/mailed to:

M. Christine Thompson, Clerk of the Board
Albemarle County School Board
401 McIntire Road, Room 345
Charlottesville, VA 22902

Phone: 434-296-5820

cthompson@k12albemarle.org

Michael J. McDermott
CAPT USN (Ret)

PROFESSIONAL ACCOMPLISHMENTS

Executive Leadership	Deputy CIO - U.S Strategic Command – Led IT organization with combined military and contractor staff of 990 that designed, implemented, and maintained worldwide IT network and communications infrastructure to support strategic war planning requirements with an annual budget of \$75M. Implemented \$226M military-to-commercial outsourcing transition of IT maintenance and engineering support – reduced costs by 19%.
Operations Management	As SAIC's Senior Program Manager and Site Lead, competitively bid and won defense contracts valued at over \$260M+ from 2003-2014. Expanded revenues for a high tempo, mission critical, operations support division of a major defense contractor by defining operational requirements, assessing future operational needs, including multi-year budgets, personnel projections, and growth rates.
Business Needs Alignment	Provided leading edge business solutions to SAIC and U.S. Strategic Command enabling the transformation to a net-centric, data-focused environment and the assumption of additional missions.
Large Scale Project Management	Led the \$1.5 Billion DOD acquisition of 16 Boeing Command & Control aircraft - integrated advanced communications & IT technologies with commercial and military systems. Relocated/consolidated a 1,200 member organization to deliver training, maintenance, and logistics support while sustaining worldwide flight operations.
Systems Development	Partnered with Lawrence Livermore National Laboratory to implement and refine National Decision Support System to identify, characterize and assess capabilities of foreign industrial sites to produce components for Weapons of Mass Destruction.
Staff Leadership & Development	Reshaped staff development plan for 75 key USSTRATCOM leadership positions as the organization transitioned from military to civilian structure. Programmed skill development and succession planning for emerging leaders. The result was a smooth migration of staff with 100% operational delivery of IT services.

Leidos Corp, Omaha

2014-2022

Mission Planning and Common Services (MPACS) Program Manager

Led a team of talented software development professionals providing a \$62M sustainment and modernization efforts in support of USSTRATCOM and Strategic War Planning systems.

Science Applications International Corporation, Omaha

2003-2014

Asst. VP, Operations Manager/Division Manager/PMP

As SAIC's Omaha Site Lead/USAMS Program Manager, dynamically led a team of 80 professionals providing S/W development, systems analysis & design, requirements, V&V and systems engineering support to U.S. Strategic Command. As lead operations manager for SAIC in Omaha, successfully bid and won over \$260M+ (2003-2014) of government contracts at Offutt AFB to provide requirements-based planning, intelligence and communications capabilities to U.S. Strategic Command in support of evolving mission areas. Successfully organized teams of Systems Engineers, Software Developers, Program Managers and Operations Support Specialists and Policy Analysts to assess and meet mission requirements.

National Security Research Inc, Omaha

2001-2003

Senior Analyst

Evaluated Executive Branch, Pentagon and U.S. Strategic Command crisis response communications and architectures for interoperability, maintainability and survivability during national emergencies and terrorist attacks. Led national teams to develop IT modernization requirements and sustainability plans for fixed and mobile command centers.

U.S. Strategic Command Offutt AFB, Nebraska

1998-2001

Deputy Chief Information Officer

Led acquisition and integration of complex Information Technology systems with end-to-end quality assurance accountability. Delivered global telecommunications capabilities for real-time, positive control of military operations worldwide. Delivered assured information technology services to 1800 internal customers and deployed strategic forces worldwide. Developed policy, long range plans and budgets to maintain computer systems and networks; developed and integrated software for nuclear command and control, war planning and infrastructure systems and assured the integrity, availability and confidentiality of strategic IT systems.

U.S. Special Operations Command MacDill AFB, Florida

1994-1997

Counterproliferation Branch Chief

Developed policy, doctrine, and decision support systems to integrate, prioritize, and de-conflict emergency response responsibilities/capabilities among the Department of Defense, State, FBI, and state/local agencies during national emergencies. Systems developed provided senior government and military leaders with courses of action and risk assessments to counter the proliferation of nuclear, chemical and biological agents.

Fleet Air Reconnaissance Squadron Three Tinker AFB, Oklahoma

1992-1994

Commanding Officer/Chief Operating Officer

Led a 495 member Naval Aviation Squadron in providing secure, reliable and enduring communications and IT services to the Joint Chiefs of Staff, U.S. Strategic Command and the nation's Nuclear forces throughout the Pacific Rim. Dramatically improved readiness of IT systems by 33% and implemented an innovative maintenance technique that saved over \$37M. Planned and executed annual operating budgets in excess of \$11M. Developed innovative programs to retain IT/Comm employees leading to all-time high retention rates.

Office of the Chief of Naval Operations, Pentagon

1989-1991

Strategic Airborne Communications Systems

Developed Strategic Communications Policy/Procedures/Plans to support the transition of nuclear command and control assets from Cold War to current peacetime posture saving \$8 M annually. Using statistical models, reconfigured strategic communications infrastructure and operating units throughout the Pacific Rim and Atlantic Basin to provide increased flexibility at reduced operating costs.

Multiple Shipboard and Aviation Assignments

1975-1989

EDUCATION: U.S. Naval Academy - Bachelor of Science, 1975

Executive Education - National Defense University, Industrial College of the Armed Forces '91-'92

Military Affiliations: Naval Academy Alumni Association, Military Officers Association of America (MOAA), Navy League, U.S. Naval Academy Blue & Gold Candidate Guidance Officer.

- Member of the Service Academy Interview Board for Senator Deb Fischer (R-NE) 2013-2021
- Member of the Service Academy Interview Board for Congressman Bob Good (R-VA) 2022-2024

- Member of the Service Academy Interview Board for Congressman John McGuire(R-VA) 202-2025-2026